

Funding Options for Family Physicians

Roster Size Increase: Increasing the practice's roster size (e.g. adding a PA, increasing roster size by 500-800 would support a full time PA salary with benefits)

FHT: Funding through Family Health Teams (contact the FHT executive director in your family health team and inquire about funding through the allied health budget, no specific reallocation needed)

Consider Sharing Cost of the PA salary with several physicians in the team: .

If the PA saw same day appointments for 6 physicians and covered their patients while a physician is away on vacation, the 6 physicians could each pay 1/6 of the PA salary.

HFO: Health Force Ontario [Career Start](#) Grants, this requires completion of an application opens in the summertime and a select number of partial grants are given for 50% of the PAs salary. FHT cannot directly apply, but individual physicians who are part of a FHT can apply as a physician.

LHIN could be possible (contact your LHIN directly to inquire about funding of a PA in your practice and creating a business model and quality improvement goals that can be measured to improve access and care to that region)

In Family FFS - Increase Volume of Patients Seen:

In a fee for service practice, according to the current OHIP guidelines, the physician must have a meaningful interaction with each patient in addition to the PA-patient interaction.