



## Lake of the Woods District Hospital

### Physician Assistant (Full-time Permanent)

<b>Competition Number</b>	2022-NON-012
<b>Job Type</b>	Full-time Permanent
<b>Hours</b>	1.00 FTE
<b>Classification</b>	PHAST
<b>Department</b>	Emergency
<b>Salary</b>	\$97,465.32 to \$114, 665.36 annually
<b>Closing Date</b>	Ongoing until filled

#### Description

Reporting to the Emergency Department (ED) Physician Lead, under the clinical direction of their Supervising Physician, and in accordance with the College of Physicians and Surgeons of Ontario's policy on delegation, the Physician Assistant works as a member of the clinical team to provide excellent, safe care to patients, their families and significant others in a fiscally responsible manner. The ED Physician Lead shall be the Primary Supervisor Physician for the Physician Assistant.

Join our dynamic emergency department team as a Physician Assistant (PA), where you'll collaborate closely with emergency physicians to deliver high-quality care to our patients. As a PA your responsibilities will include conducting accurate assessments of emergency patients, ordering and interpreting diagnostics, consulting specialists and allied health professionals, and coordinating appropriate discharge plans. You'll also have the opportunity to perform procedures such as casting, suturing, and incision and drainage, under the guidance of our experienced medical staff.

In addition to providing direct patient care, you'll play a crucial role in managing delayed and discrepant results of discharged patients, ensuring timely actions are taken as needed. This may involve collaborating with community partners such as client navigators, outreach programs, and Public Health agencies.

The successful incumbent will be joining a department with an established PA, offering you the opportunity to work alongside and learn from a seasoned professional while contributing to our collaborative healthcare environment.

If you're passionate about emergency medicine and ready to make a difference in the lives of our patients, we encourage you to apply and become part of our dedicated team.

#### **Why Work with LWDH? As a full-time Physician Assistant, there are many benefits to joining our team:**

- Three (3) weeks paid vacation, pro-rated for your first year
- Healthcare of Ontario Pension Plan enrolment, one of Canada's largest defined benefit pension plans that includes inflation protections, survivor benefits, buyback options, and early retirement
- Desjardin Group Life Insurance coverage that includes life insurance, and short/long-term disability coverage

- Green Shield Canada extended health benefits for single and family including dental/orthodontic services, prescription, health services, vision, hospital accommodation, etc.
- Access to staff physiotherapy, onsite gym, Employee Assistance Program (EAP), staff wellness initiatives, and much more!

### **Qualifications**

- Successful completion of a recognized accredited Physician Assistant bachelor's degree educational program
- Membership in good standing with the Canadian Association of Physician Assistants
- Certified through the Physician Assistant's Certification Council of Canada (PACCC) or National Commission on Certification of Physician Assistants (NCCPA)
- Current BLS/ACLS
- Additional Certification in courses such as ATLS, CASTED considered an asset
- Perform a complete and appropriate assessment of a patient and formulate a treatment care plan, including (but not limited to) admission histories and best possible medication histories.
- Implement effective treatment plans that include preventive and therapeutic interventions.
- Demonstrate appropriate procedural skills, both diagnostic and therapeutic
- Seek appropriate consultation from the supervising physician and other health professionals
- Work closely with all physicians, and the multidisciplinary team involved in the patient's care.
- Ability to prioritize assignments to complete work in a timely manner
- Demonstrated commitment to continuing education
- Demonstrated interpersonal skills, ability to motivate others and a leadership style that promotes and facilitates teamwork
- Accurately convey relevant information and explanations and instructions to patients, and caregivers
- Work effectively within the Physician Assistant-Physician relationship
- Must be able to meet the physical demands of the position including sitting, standing, and walking for extended periods in a busy working environment
- Must be able to function under moderate to high levels of stress
- Reliable attendance record
- Knowledge of First Nations culture an asset

As a fully accredited hospital under the national standards of Accreditation Canada; Lake of the Woods District Hospital's goal is to provide high quality patient care. LWDH meets the immediate healthcare needs of residents of the City of Kenora, as well as a large surrounding area, including several First Nations Communities.

Treating well over 30,000 people per year, LWDH is Northwestern Ontario's largest hospital outside of Thunder Bay. Additionally, the hospital is an integral partner in the All Nations Health Partners Ontario Health Team; one of the first 24 teams in the province and is currently in the planning phase of developing a new All Nations Hospital.

Please apply through the online application process via <https://lwdh.talentpoolbuilder.com/>

*We thank all applicants for their interest but advise that only those selected for further consideration will be contacted. First consideration will be given to current internal employees of LWDH.*

*Qualified applicants may be considered for other comparable positions or within the same classification other than this posted position.*

*Please prepare your application in accordance with the qualifications posted in the job advertisement. Applications will be screened based on the posted qualifications.*

*LWDH is committed to the principles of equity, diversity, and inclusion and belongingness in our operations, throughout our workplace, and seeks to employ individuals who are committed to and value these principles.*

*We believe in and promote the rights of all persons with disabilities as outlined in the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA 2005) and its related Accessibility Standards Regulations. To meet this responsibility, LWDH will make appropriate accommodations, including alternative formats available. Please inform Human Resources of any accommodation(s) at any point throughout the recruitment and selection process to ensure your equal participation.*

*LWDH values the importance of creating a workplace that reflects the population it serves and promotes the representation of the Employment Equity groups as outlined by the Employment Equity Act (1993). Applicants are encouraged to self-declare at the time of application.*

*For more information or to request an accommodation please contact the Human Resources Department at 807-468-9861 ext. 2393*